



## Our core values

The following six principles were written following extensive consultation with all the College's stakeholders and represent our key aspirations for all members of the Waingels community:

- Ensuring the maintenance of the highest standards of learning and teaching is central to everything we do
- Never being satisfied with second best
- Treating everyone as of equal value and worth
- Enabling the full potential of all students and staff to be met
- Welcoming the positive involvement of all parents, governors and the local community
- Earning the right to be regarded as the first choice for secondary education in the community we serve

## Our values in action

In practice this means:

- Agreeing clear, minimum standards for learners and teachers and ensuring they are met
- Ensuring the College's curriculum meets the needs of all learners as individuals
- Establishing a system of academic tutoring which ensures that every learner's progress is monitored and appropriate action taken
- Frequently encouraging and recognising the achievements made by individuals and groups
- Providing an orderly and calm working environment in which there are clearly



“The continued success of students is a credit to the hard work and professionalism of Waingels College staff”

Governor





agreed rules governing expected behaviour and consistently applied sanctions if they are broken

- Providing opportunities for students and staff to develop self-esteem, respect for others, tolerance and self-discipline
- Setting challenging targets for individual learners, staff and the College as a whole and providing the best available resources and support to meet them
- Ensuring that the leadership and organisation of the College is open and fair and enables parents, students and staff to have their opinions heard, respected and acted upon
- Establishing systems which ensure that only the very best staff are appointed to the school and that their continuing professional development needs are recognised and met
- Striving for excellence in all aspects of communication from and to the College



“Students respond well to the positive ethos in the college and show maturity in carrying out their responsibilities”